

Swiss Life Asset Managers as an employer: *advantages for you*

Identify tomorrow's opportunities today. Yours and ours.

Working at Swiss Life Asset Managers offers development opportunities in a stable professional environment. Our employees make the difference. It's the individuals who count.

Swiss Life Asset Managers helps its employees to shape their professional development and to manage their lives in the best possible way during every stage of life. Our attractive advantages help as well.



Flexibility

- 95% of the managerial staff work a set number of days as opposed to hours (annual working time). 20% of employees work from home each week
- Occasional working from home option for all employees



Development possibilities

- All employees benefit from digital or face-to-face training or a combination of both
- Investment in training leading to a diploma or certificate
- Mobility between our three sites in France (Paris / Marseilles / Roubaix) and within the Group
- International talent development programme



Recruitment and remuneration conditions

- Variable remuneration for all employees
- Variable component based on a combination of personal and collective objectives
- Equal opportunity recruitment for men and women
- 49% of senior management positions occupied by women



Future provisions and social security benefits

- Generous healthcare insurance
- Incentive and profit-sharing scheme
- Various employee savings plans with a contribution by the employer
- Supplementary pension wholly financed by the employer after one year of service



Family

- 18 weeks of maternity leave with continued salary payments
- Ten days of leave for marriage (or civil solidarity pact)
- Leave for caring for sick children up to age 18



Quality of working life

- Spacious offices at the heart of Paris (Louvre Saint-Honoré), Roubaix and Marseilles
- La Marseillaise tower deemed the second most beautiful tower in the world
- Annual discussions with regard to work-life balance
- Social and cultural activities