

Swiss Life Asset Managers as an employer – *Your advantages*

Recognising tomorrow's opportunities today. Yours and ours.

A career here offers a dynamic experience in a stable working environment. Our employees make the difference. People count.

Swiss Life Asset Managers helps its employees to structure their professional development and personal lives optimally in every phase of life. Our attractive advantages allow them to do this.



Flexibility

- Various working models
- Flexible working time
- Mobile Office
- Time-out models



Development opportunities

- Internal development offerings
- Support for external training and development
- Online learning platform
- Annual performance meeting and development plan
- Talent promotion programmes



Employment conditions and compensation

- Market-oriented base salary
- Bonus based on company results and personal performance
- At least 25 days of holiday
- Recognition of service anniversaries every five years



Pension provision and social benefits

- Discount of up to 65% on premium contributions to pillar 3 life insurance
- Pension fund with employer contributions averaging 70% (savings and risk contributions)
- Above-average benefits in the event of accident and illness



Discounts

- Tailored financial planning
- Mortgage discount
- Swiss Life investment products
- Preferential conditions at various partner companies
- Discount of up to 35% on public transport
- Meal allowance (not available to members of senior management)
- Reka cheques (not available to members of senior management)



Family

- Up to six months of maternity leave, of which at least 16 weeks are with full salary
- Two weeks of paternity leave
- Birth allowance
- Up to five days per year to care for a relative not living in the same household
- Free advisory and placement services for family matters



Health

- Healthy and balanced catering in the staff restaurant
- Events and courses
- Physical therapy and massages
- Company-supported sport offerings
- Social Care Consulting