

Swiss Life Asset Managers as an employer – *Your advantages*

Recognising tomorrow's opportunities today. Yours and ours.

A career here offers a dynamic experience in a stable working environment. Our employees make the difference. People count.

Swiss Life Asset Managers helps its employees to structure their professional development and personal lives optimally in every phase of life. Our attractive advantages allow them to do this.



Flexibility

- Various working models
- Flexible working time
- Various time-out models



Development opportunities

- Support for training and development
- Online learning platform
- Annual performance meeting and development plan
- Talent-promotion programmes



Employment conditions and compensation

- Market-oriented base salary
- Bonus dependent on company results and personal performance
- At least 25 days of holiday
- Recognition of service anniversaries every five years
- Company car (dependent on function and rank)



Pension provision and social benefits

- Defined contribution supplementary pension scheme (financed by employer for retirement and risk benefits)
- Personal contributions possible up to a certain annual maximum
- Health insurance



Discounts

- Mortgage discount



Family

- Maternity and paternity leave (as provided by law)
- Care of family members (as provided by law)



Health

- Healthy and balanced meal offerings (paid by employer); includes daily lunch buffet as well as fruit basket and beverages